ASSE GCC HSE EXCELLENCE AWARD 2018

Highlights

- ASSE GCC HSE Excellence Award 2018
- Technical meet on “Communication at Workplace”
- Monthly Article— People participation- Better Safety conversations

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## Contents

<table>
<thead>
<tr>
<th>Description</th>
<th>Page #</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASSE GCC HSE Excellence Award 2018</td>
<td>03</td>
</tr>
<tr>
<td>Technical meet on “Communication at Workplace”</td>
<td>07</td>
</tr>
<tr>
<td>Monthly Article— People participation- Better Safety conversations</td>
<td>08</td>
</tr>
<tr>
<td>Member’s Achievements</td>
<td>10</td>
</tr>
<tr>
<td>New ASSE Members</td>
<td>11</td>
</tr>
<tr>
<td>Renewed ASSE Members</td>
<td>12</td>
</tr>
<tr>
<td>Job Alerts</td>
<td>12</td>
</tr>
<tr>
<td>Quiz of the Month</td>
<td>14</td>
</tr>
<tr>
<td>Sharing HSE Information</td>
<td>16</td>
</tr>
<tr>
<td>ASSE KC—Local Media</td>
<td>17</td>
</tr>
<tr>
<td>Our Sponsors</td>
<td>18</td>
</tr>
</tbody>
</table>
AMERICAN SOCIETY OF SAFETY ENGINEERS – KUWAIT CHAPTER organised ASSE Gulf Cooperation Council (GCC) HSE Excellence Award this year to recognize and honour the private sector companies for their leadership, excellence and exceptional performance in the field of Health, Safety and Environment in the Gulf Region. The award program 2018 was launched on 15th January 2018 inviting applications from the Private sector organizations in GCC countries and it was concluded with a grand award presentation ceremony on 25th April 2018 at Radisson Blue. The ASSE GCC HSE Excellence award 2018 Program was patronized by Kuwait Petroleum Corporation (KPC), supported by IADC & BCSP.

The award ceremony started with welcome address by Mr. Muhammad Alamgir, President ASSE Kuwait Chapter. He briefed about the Chapter activities, its objectives and achievements along with the background of the ASSE GCC Award program. He mentioned that Kuwait Chapter has pioneered the annual award program for 10th time successfully. He congratulated all award-winning companies for showing their extraordinary performance and management commitment towards HSE. He thanked all ASSE volunteers and supporting & endorsing organizations for making this program grand success.

Mr. Bader Al Hadhrami, Member ASSE Kuwait Chapter facilitated the award ceremony inauguration.

Eng. Fadhel Al-Ali, Chairman of ASSE-Kuwait Chapter in his address highlighted the significance of this award program and the value each company is giving to this award, which showcases successful business models from each organization that uphold HSE as a business value. He briefed on theme “You Perform We recognize” and congratulated the winning companies. He appreciated all the Award program organizing committee members for putting their best efforts to make this program a grand success.

Mr. Naser Alhabab, Team Leader, KPC delivered the chief guest speech on behalf of the Mr. Nisar Al Adsani, CEO, KPC. He congratulated all and appreciated the initiatives of ASSE Kuwait Chapter for promoting the HSE performance in private sector companies in the GCC region through this award program. He highlighted the importance of HSE and the current HSE challenges faced by the contractors within the Oil Sector & Other Industries in this region.

Mr. Aamir Rasheed, Director of ASSE GCC HSE Excellence Award program 2018 briefed on Award program.
He briefed about the award categories, criteria and evaluation process of the award followed to evaluate the HSE management System of the participating companies. He appreciated the participation of companies and thanked them for overwhelming response comparing to previous year. He said that, this recognition program certainly adds value to the companies and motivate them to improve their HSE performance year after year. He also conveyed that GCC HSE Excellence award program was much appreciated by the adjudication panel judges from the ASSE, US.

The briefing was followed with video messages from the respected members of Adjudication Panel and Endorsing Agencies. The video capsule featured messages from Mr. Jim Smith, M.S, CSP, ASSE President, Ms. Yassie Dunn Global Business Development Manager, Mr Ashok Garlapati, ASSE Global Region Vice President. He congratulated and thanked participating companies for their overwhelming response to the award program. He also thanked KPC management for patronizing GCC HSE Excellence Award 2018 and their continuous support to the ASSE, Kuwait Chapter.

Dr. Siva Prasad Penkey, PhD, MTech, MSc, ASP, GradIOSH, SIIRSM, Deputy Director ASSE-GCC HSE Excellence Award and a Senior Member of ASSE Kuwait Chapter facilitated complete award ceremony.

A total of 51 private sector companies from GCC Countries including Kuwait, Oman, UAE & Saudi Arabia participated by submitting award applications and 85 awards were presented during the ceremony for the winners.

The awards were presented to the winning companies by the Guests of the evening o Mr. Naser Al Shamma, Dy CEO, Support Services, KNPC, Mr. Abdullah Al Ajmi – Manager – HSE, KNPC, Mr. Ali A Kshawe, Manager Support services, KNPC, and Mr. Fares Al Mansouri, Team Leader - QHSE, KOC

The event was concluded with closing address by Mr. Sunil Sadanand, Secretary of ASSE Kuwait Chapter. He thanked the participating companies, KPC for the patronage, KOC for being the Annual Partner for ASSE Kuwait Chapter, KNPC for promoting this award program among their business partners, Endorsing & Supporting bodies and Organizing Committee members for the successful event. After the award ceremony, Eng. Fadhel Ali, Chapter Chairman and Mr. Muhammad Alamgir, Chapter President recognized ASSE GCC HSE Excellence Award organizing committee members by presenting the mementos.
Glimpses of AASE GCC HSE Excellence Award 2018
CONGRATULATIONS TO ALL THE WINNING COMPANIES
ASSE Kuwait Chapter organized Technical meet on Communication at Work Place

ASSE-Kuwait Chapter organized 226th technical meet (8th for the term 2017-18) on “Communication at Work Place” in Kohinoor Party Hall, Fahaheel on 3rd April 2018.

The Technical Meet began with the Opening address by Mr. Sunil N Sadanandan, Chapter Secretary, briefed about the chapter activities. Mr. Aamir Rasheed, Vice President of ASSE Kuwait welcomed the participants and appreciated their participation in the technical meet.

Mr. Jeffrey Catlett, Head of Professional Development Committee introduced the speakers for the day Mr. Anil Lobo & Mr. Alamgir Muhammad. Mr. Anil Lobo, Security Manager at Ahli United Bank, holds a master's degree in Health Safety & Environment (HSE) Engineering and a Bachelor's degree in Chemical Engineering. He is a certified Lead Auditor OHSAS18001 and ISO9001 and completed his Six Sigma Black Belt. He has conducted several training programs for corporates and private organizations in Kuwait, Qatar, UAE, India and Indonesia. He has spoken about the important of Communication, Body Language & Presentation skills which one has to get to improve their Professional growth. He also told briefly about Toastmaster Club where members are empowered to develop communication & leadership skills.

Mr. Muhammad Alamgir CSP, CMIOSH, CRSP, President of ASSE Kuwait Chapter presented Insight into "International Diploma in Safety Engineering. Attendees actively participated in the technical session and found it interesting. The presentation was followed by Question and Answer session.

As an Honour of Appreciation, ASSE Kuwait chapter’s Core Committee honoured the speaker Mr. Anil Lobo with a memento.
People participation- Better Safety conversations

Every day, safety conversations take place between executives and managers, between safety professionals and workers, and—most importantly—between front-line supervisors and the workers who report to them. These conversations have great potential for improving workplace safety and health.

Tips for Different Types of Safety Conversations

Type 1: The Walk-Around Conversation
This conversation occurs when an executive or safety professional is walking through the facility or jobsite with workers. It could be a regular safety inspection, walk-around to display safety management leadership, or a non-safety walk-around where safety issues are addressed. The key to successful conversations in this setting is establishing a two-way dialogue, and, above all, good listening. Ask the workers an open-ended question, and then really listen to what they tell you.

Your questions could be:
“What is your biggest safety concern with this task?”
“What can we do to make this task safer?”
“If you could address one safety concern—say, by buying equipment, changing a work process, or changing a work rule—what would it be?”

Then ask clarifying questions and engage the worker.
“Do you have any ideas that would help us do it better?”
“Have you seen an incident caused by the issue?”

Use active listening techniques to help you understand the person’s message and build empathy:
- Mirror or repeat what the person is telling you
- Paraphrase the message
- Summarize content
- Acknowledge feelings
- Avoid reacting with criticism

Address workers’ actions that are unsafe without criticizing the workers, but also praise what they are doing right and ask questions about what they might do differently to ensure safety. Make sure you capture these items with notes. Look for actionable items and follow up, either yourself or by assigning the issue to a safety committee or responsible manager. If you decide that further action is not needed, tell the employee why you have made that decision. You can make it clear to workers that you are serious about safety.

Type 2: The “Why I Care about Safety” Elevator Speech
This conversation usually happens when somebody asks you why you care about safety, and you should offer your perspective whenever the opportunity arises. It is important that you have an immediate, concise answer. Just as an elevator ride will last only a minute or two, this speech should be short and to the point. Explain why you care about safety, share your experience, give some statistics, or tell a personal story. Here is a sample speech.

There are three reasons why I care about safety in our workplace:
“Last year we had five injuries. Those did not have to happen. When I see the injury reports, my heart goes out to the workers and their families, and I want to do what I can to see it doesn’t happen to somebody else.”
“I looked up the injury statistics and found that thousands of workers are injured in our industry. I think our industry should be a leader in protecting its workers, and I want us to do our part.”
“The importance of safety really hit home for me when one of my uncles was seriously injured on the job. I saw for myself the suffering he went through and the impact it had on our family. I want to make sure it doesn’t happen to our workers and their families.”
Type 3: The Safety Feedback Conversation
Giving feedback is one of the most common safety conversations. Constructive feedback is needed to improve safety. Feedback that comes in the form of criticism can make people defensive. Managers often avoid giving feedback in order to avoid confrontations.
In Thanks for the Feedback: The Science and Art of Receiving Feedback Well, Douglas Stone and Sheila Heen suggest giving just one of three different types of feedback at a time: appreciation, coaching, or constructive feedback.5 You will likely be more successful if you give only one type of feedback in a single session; giving different types can confuse the person you are giving feedback to and dilute your message.
Appreciation, or positive feedback, is an important feedback tool. Research indicates that negative feedback is two to four times more powerful than positive feedback (but in a negative way). If you want to promote a positive environment, limit negative feedback and give twice as much positive feedback. Praise with enthusiasm, criticize lightly. When giving appreciation, thank the person for doing something positive for safety. For example:
“I really appreciate the way you brought up the safety issue without getting people upset.”
The COIN Method for Constructive feedback Connect: Find common ground with the feedback receiver and the feedback topic.
“Can we agree that we both care about safety?”
“Safety matters to me, does it matter to you?”
“My family expects me to work safely so I come home in one piece. Do you have a family?”
Observations: Make specific, accurate descriptions of the observed behavior.
“I see you aren’t wearing your safety glasses.”
“You were working on a machine without locking it out.”
“You manually lifted a patient without a patient lift.”
Impact: Describe the consequences of the behavior.
“The machine could have started and you would have been badly injured.”
“If you keep lifting patients without help, you will injure your back. Many of these injuries result in permanent disability.”
Next steps is to develop an action plan or behavior change to improve workplace safety. Let’s make sure your safety glasses fit properly and meet your needs.
“You are saying you have forgotten the work procedures. Let’s pause on this activity and brief him on a lockout/tag out process to make sure you understand and know what to do in the event an incident occurs.”
The Power of Stories
Storytelling can be a useful skill in any conversation or speaking opportunity. Telling a short, compelling story describing a real event is a persuasive way to reinforce your safety program. The story should be short, just a few sentences delivered in 15 to 20 seconds.
“I knew a worker who was injured doing that on the job. After a few surgeries and three months of recovery, he managed to come back to work. Unfortunately, he was never the same.”
“Last year we had three workers who injured their backs—one of them so badly that they are permanently disabled and will never be able to

By: Mr. Narendra J. Patel
PCIC

ASSE Kuwait Chapter
Mr. Jignesh Shah has been selected for this award based on the chapter SPY Award guidelines. Mr. Jignesh Shah has become ASSE International member in 2011 from Kuwait Chapter and he has been providing volunteer services to ASSE Kuwait Chapter since he joined and held various elected positions. He served the chapter in the past as Director GCC HSE Excellence Award Programs 2017, as Secretary ASSE Kuwait Chapter, as Committee Head of different committees and also conducted training sessions and workshops for the benefit of chapter members. He played an active role in organizing major events like HSSE Professional Development Conferences and GCC HSE Excellence award programs.

Mr. Jignesh Shah, is a graduate in Environmental Engineering, Lead auditor (IEMA) for Environmental Management System, Certified Internal auditor for Integrated Management System. During his professional carrier he worked with Chemicals & Pharmaceuticals sector, Petrochemicals & Refinery sector and presently working with Oil and Gas upstream sector. He has more than 25 years of professional experience and worked in several leading private sector companies in India prior to join Kuwait Oil Company.

Mr. Fadhel Al Ali, Chairman ASSE Kuwait Chapter along with Executive Committee members presented this prestigious SPY Award to Mr. Jignesh Shah and appreciated his diligent efforts and outstanding contribution to the ASSE Kuwait chapter in promoting HSE practices in Kuwait region.

Mr. Jignesh Shah thanked the ASSE Kuwait Chapter Chairman, Advisory & Executive Committees for the honor, besides thanking the Management of Kuwait Oil Company, Kuwait where he is employed, for providing support in delivering various initiatives. He dedicated this award to HSE professionals and volunteers who supported him directly or indirectly during his professional as well as volunteer journey. He stated that this award is certainly a great encouragement for him and motivation for fellow HSE professionals.
## New ASSE Members April 2018

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<tr>
<th>S.No</th>
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<td>SRINIVASAN GUNASEELAN</td>
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<td>3</td>
<td>SANTHOSH KUMAR CHANDKA SEKHRA</td>
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<td>BIJU THOMAS</td>
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<td>5</td>
<td>LINSON THARAYIL DAVIS</td>
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<td>6</td>
<td>SHAIK KARIMULLA</td>
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<td>7</td>
<td>ZABIULLAH SHAIK</td>
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<td>8</td>
<td>SUJITH MURALEEDHARAN NAIR</td>
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<td>AZEER HUSSAIN KT</td>
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<td>SAHID AHMAD</td>
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<td>15</td>
<td>DR. KRISHNAIAH NETTAM</td>
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<td>16</td>
<td>VENKATA MADHUSUDHAN RAJU</td>
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<td>18</td>
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<td>THOMAS MADRIL</td>
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<td>NIYAZ HUSSAIN SYED</td>
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<td>AFFAN ALI KHAN</td>
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<td>JERLYNNE CAMPOS</td>
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<td>26</td>
<td>BIJU MALIYEKKAL DEVASI</td>
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<td>27</td>
<td>YAHIA KHAN</td>
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By email through info@assekuwait.org
For any queries regarding registration and membership feel free to contact
Mr. Abul Efham at +965 97424595 or Mr. Venkata Ramana Pondla at Mob : +965 55141224
Renewed ASSE Members April 2018

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<tr>
<td>28</td>
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<td>RAVI TAMMANUR</td>
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<td>31</td>
<td>MUHAMMAD OMER SHABBIR</td>
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<td>32</td>
<td>HAMID HOSEN KHAN</td>
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<td>33</td>
<td>OMER AHMED ABDULLAH</td>
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<td>ASIF ALI FAZAL AHMED</td>
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<td>R. BHASKARA RAHU</td>
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<td>RAHIM MOHAMMED YUNUS SHEIKH</td>
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<td>HABEEB UR RAHMAN MOHAMMAD</td>
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<td>39</td>
<td>V.M. PADWAL</td>
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<td>40</td>
<td>FARAZ ANWAR</td>
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<td>SOYAB MOHAMMED A. MANSOURI</td>
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<td>42</td>
<td>HEBA REDA AWADIEN</td>
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<td>43</td>
<td>SUNIL DAS K.M</td>
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<td>44</td>
<td>MARC GAZA</td>
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<td>45</td>
<td>QADEER</td>
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<td>46</td>
<td>ARIEL D ATES</td>
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<td>47</td>
<td>REUBEN FERNANDES</td>
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<td>48</td>
<td>T. PALANIVEL MURUGAN</td>
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### Safety supervisor

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<td>Submission Deadline</td>
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<td>Contact Info</td>
<td><a href="mailto:junyoung@shinbonet.com">junyoung@shinbonet.com</a>, Mr Junyoung, Admn Manager, 98897657</td>
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### Safety Engineer

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<th>Job Title / Designation</th>
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<td>Eligibility Criteria/requirement</td>
<td>For KNPC project, Safety 6+ years experience in Oil and gas, petrochemical, 4 years full time degree in engineering. <strong>Other additional qualification:</strong> Certified auditors ISO 9001/OHSAS 18001 preferred,</td>
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**Disclaimer:** ASSE Kuwait chapter role is to inform about the HSE related job opportunities, any potential applicant shall personally verify about the authenticity of these advertisements. ASSE Kuwait chapter shall not be held responsible for any discrepancies in the information shared above.
HSE Quiz for the Month April 2018

Q01: While transporting hazardous waste, you should
A. Carry a Uniform Hazardous Waste Manifest in the truck
B. Have the word “WASTE” before the name of the material on the bills
C. Sign a uniform Hazardous Waste Manifest
D. All of the above

Q02: Which of these is NOT a probable physical hazardous characteristic of a chemical?
A. Flammable
B. Acute
C. Corrosive
D. Reactive

Q03: Which part of the NFPA marking system implies flammability?
A. White
B. Blue
C. Yellow
D. Red

Q04: Training works best for problems that are:
A. Information and practice related
B. Equipment related
C. Employee motivation related
D. Reoccurring

Q05: The transfer of heat directly to objects contacting the body is known as:
A. Acclimatization
B. Metabolic heat transfer
C. Radiation
D. Convection

Q06: Select the correct statement about education and training.
A. There is no difference between education and training.
B. Training focuses on developing skills or behavior change.
C. Education focuses on how to do something.
D. Both A and C are correct

Q07: What would you recommend to Aunt Mildred to deal with this problem if you follow the hierarchy of control?
A. Use earplugs while in the kitchen
B. Turn on the kitchen ventilation
C. Remove the batteries from the smoke alarm
D. Take your family to the local café for Thanksgiving dinner
HSE Quiz for the Month April 2018

Q08: A ____ feet working clearance must be maintained from power lines rated 50 kV or less. This clearance should be increased by ____ inches for each kV above 50 kV.

A. 5 feet, 2 inches
B. 10 feet, 2 inches
C. 10 feet, 0.4 inches
D. 20 feet, 0.4 inches

Q09: The NIOSH Lifting Index estimates the level of physical stress associated with a particular manual lifting task.

A. True
B. False

Q10: The best way to educate employees about emergency evacuation and safety in the event of a fire is by _____________________.

A. Conducting periodic fire drills
B. Training employees
C. Making the fire prevention plan available to all employees
D. All of the above

HSE Quiz Answer of March 2018 :


Answers of the Quiz should be sent to info@assekuwait.org before 15th June 2018

Note: Maximum three winners shall be issued a certificate by ASSE Kuwait Chapter. Names of the winners and Quiz answers will be published in next Monthly e-Bulletin.

Prepared by: Narendra Patel
Publication Committee
Dear Members,

As part of our continuous efforts to enhance HSE information sharing and to provide an opportunity for ASSE KC members to publish their HSE achievements in ASSE KC e-Bulletin, you are kindly requested to share the following information with us at below given details:

1. HSE Awards received
2. Technical papers which are presented in National and International conferences
3. Best Available HSE Technology details
4. HSE significant achievements
5. Obtaining HSE Certifications like CSP, QEP, CIH, CRSP, IDipNEBOSH, CMIOSH, etc.
6. Other details

All the above mentioned details will be published in ASSE Kuwait Chapter Newsletters. Please submit your articles in accordance to the following conditions.

1. The article shall be of a write up of Size A4 paper including pictures & photos if any.
2. The article shall be purely related to Health, Safety & Environment and shall not be of in nature of defaming any individual or organization.
3. The article shall be self-drafted and presented.
4. Thought and views presented shall be backed with the references.
5. A small self-introduction shall be given at the bottom of maximum 4 lines.
6. ASSE Kuwait Chapter reserves full rights to accept or reject for publishing the article in the magazines.
7. ASSE Kuwait Chapter shall not take the responsibility of the contents of the articles. Your article should reach to the following email ids, if your article accepted then it will be published in immediate next e-Bulletin.

info@assekuwait.org
rnp200826@yahoo.com

All are requested to make use of this opportunity and share HSE knowledge to our colleagues.

Regards,

Publication Committee
ASSE—KC Event in Local Media

Jignesh Shah honored with ASSE Kuwait Chapter Safety Professional of the Year 2018

Jignesh Shah, Chairman of the Kuwait Security and Environment Engineering Group (KSEEG), has been honored with the ASSE Kuwait Chapter Safety Professional of the Year 2018 award. The award was presented during the ASSE Kuwait Chapter’s annual dinner and awards ceremony held on April 12, 2018.

Jignesh Shah is a member of the Kuwait Chapter’s Governing Committee and has been actively involved in organizing various events and activities for the past five years. He is also a member of the ASSE Kuwait Chapter Board of Directors and has served as the Chapter’s Vice-Chairman in 2017.

The award recognizes Jignesh Shah’s contributions to the safety and health profession in Kuwait and highlights his commitment to promoting safety and environmental awareness in the country.

ASSE Kuwait Chapter

ASSE Kuwait Chapter honors 18 winners of ASSE GCC HSE Excellence Award

The ASSE Kuwait Chapter honored 18 winners of the ASSE GCC HSE Excellence Award during its annual dinner and awards ceremony held on April 12, 2018.

The winners were selected based on their outstanding contributions to the safety and health profession in the Gulf Cooperation Council (GCC) countries. The awards recognize individuals and organizations that have made significant contributions to the advancement of safety and health practices in the region.

The winners included engineers, safety professionals, and managers from various industries, including oil and gas, construction, and manufacturing.

ASSE Kuwait Chapter

ASSE Kuwait Chapter organizes technical meet

The ASSE Kuwait Chapter organized a technical meet on April 12, 2018, to discuss the latest trends and best practices in the field of safety and health.

The meet was attended by engineers, safety professionals, and managers from various industries, including oil and gas, construction, and manufacturing.

The meet featured presentations on various topics, including risk management, emergency planning, and safety culture.

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Reliance Worldwide Catering Company W.L.L.
Onshore & Offshore Catering & Remote Hospitality Services

FACT SHEET

Who We Are

- Leading regional Industrial Hospitality Service Company (Branded Trade-Mark Registered)
- Established by diverse business organizations, one of the very first trading & industrial houses
- A well-recognized and highlighted entity with (CSR) dedication and service geared proactively
- Skillful team, intact management & supervision which is key of excellence
- Reliance adds to its strong structure multinational branded Food & Beverage own materials
- Power to supply from “FARM TO FORK”, which surpass competitive added values
- Well merited Service Company, recognized by official & international clients
- Manufacturing of industrial equipment, strategic alliance for turnkey projects competency

What Do We Do:

- Specialized Remote Catering, Life-Support, Laundry & Housekeeping Service provider
- Core provider to Upstream – Midstream and Downstream Fields Hospitality Service needs
- Modern Facilities & Equipment “STAND-ALONE” at the heart of UPSTREAM/INDUSTRIAL zones
- Operation Support combined with exclusive Live Tracking Innovative System
- Logistics & Fleet service capabilities from camp to camp in the region

Our Full-Fledged Services from Reliable Sources, all from Under One Umbrella:

- Producing thousands of multiple meals on daily basis
- Multinational recipes, for healthy bodies at work environment in “HOME AWAY FROM HOME” style
- Executive outdoor and indoor dining with specialized menus with creative themes for all occasions
- Staff dining (balanced and nutritional) Brain – Body – Soul
- All remote camps (onshore & offshore)
- Mass catering and temperature controlled packed meals (Biodegradable – FDA Compliance & Calibration)
- Guest houses and live cooking stations
- Catering service menus and rotational daily planners (Breakfast -Lunch – Dinner – Midnight)
- Health, nutrition, hygiene and high safety control management

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