

# ASSP-KC MONTHLY E-NEWSLETTER APRIL 2023





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## **ISO 9001 Certification**





ASSP Kuwait Chapter is delighted to have been awarded ISO 9001:2015 certification, an internationally recognised standard that ensures their products and services meet the needs of customers through an effective quality management system.

ASSP Kuwait Chapter decision to work towards ISO 9001:2015 accreditation demonstrates their commitment to continually improving their services. To become ISO 9001:2015 compliant, the ASSP Kuwait Chapter team who are based in the state of Kuwait, underwent an extensive audit that measures key performance indicators like Quality management system development, a management system documentation review, pre-audit, initial assessment, and clearance of non-conformances.

ISO is one of the most rigorous and well-regarded standards in the world. American Society of Safety Professionals, (ASSP) Kuwait Chapter were audited by TUV Nord and were presented with their certificate in September 2019.









## THE HSE UPDATE



#### **ASSP KUWAIT CHAPTER HIGHLIGHTS FOR MARCH 2023**

- ASSP GLOBAL OPS SPECIALTY WEBINAR ON PROCESS SAFETY
- ASSP-KC WEBINAR INTO INSIGHT INTO IMPORTANCE OF CERTIFICATION
- ASSP-KC SEMINAR ON 'PSYCHOLOGICAL ASPECTS OF WORK KEY JOB STRESSORS' & 'YOGA FOR HEALTH'
- CORE COMMITTEE 2023-2024
- SAFETY ALERT
- SAFETY QUIZ
- JOB POSTINGS
- SAFETY CHAMPIONSHIP 2023
- ASSP-KC Toastmasters Club Update
- Membership Details (New & Renewals)



CHAIRMAN

Eng. Fadhel Al Ali

CEO

American Foundation for
Security & Safety



PRESIDENT

Mazharuddin R. Shaikh

Safety Engineer

Kuwait Oil Company



VICE PRESIDENT
Safdar Ali Khan
HSE Manager
Oula Fuel Marketing Co.
W.L.L



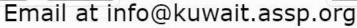
HONORARY SECRETARY Bader Mubarak Al-Hadhrami HSE Manager NESR



SECRETARY
Abul Efham
HSE Engineer
Worley



TREASURER
Kashif Vali Syed
Safety Officer
Kuwait Oil Company











## **CHAPTER AWARD**



# ASSP KUWAIT CHAPTER RECOGNIZED THRICE IN A ROW WITH THE PRESTIGIOUS PLATINUM LEVEL AWARD FOR TERM 2021-2022



# AMERICAN SOCIETY OF SAFETY PROFESSIONALS

KUWAIT CHAPTER الجمعية الأمريكية لمحترفي السلامة Chapter Affiliation with Kuwait Society of Engineers





kuwait.assp.org

American Society of Safety Professionals Kuwait Chapter Recognised with
" PLATINUM LEVEL"

Award for the term (2021-2022)



### **Chapter Recognition**



PLATINUM LEVEL CHAPTER 2021-2022





PLATINUM LEVEL CHAPTER 2020-2021



**GOLD LEVEL CHAPTER** 2018-2019



PLATINUM LEVEL CHAPTER 2016-2017



GOLD LEVEL CHAPTER



PLATINUM LEVEL CHAPTER 2019-2020



PLATINUM LEVEL CHAPTER 2017-2018



PLATINUM LEVEL CHAPTER 2015-2016



GOLD LEVEL CHAPTER



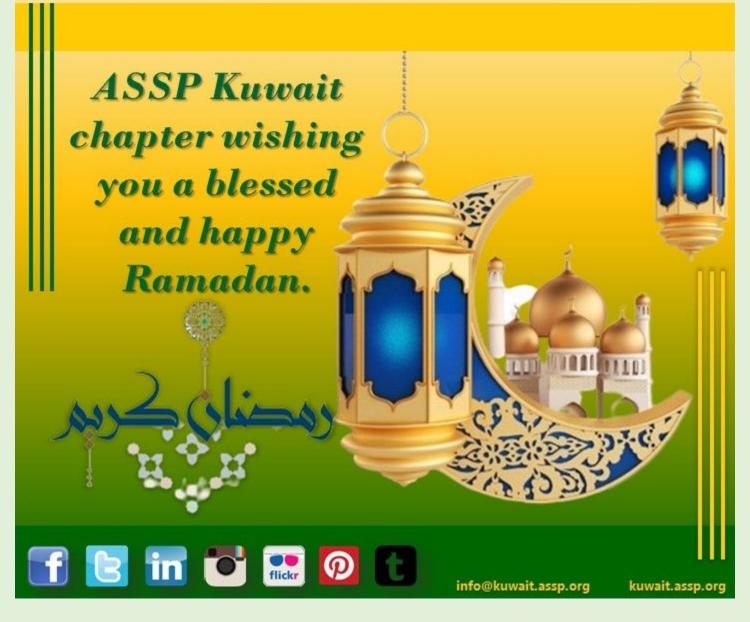






















# Under The Patronage of His Excellency the Minister of Oil, Electricity & Water, State of Kuwait





# AMERICAN SOCIETY OF **SAFETY PROFESSIONALS**

KUWAIT CHAPTER

الجمعية الأمريكية لمحترفي السلامة

Chapter Affiliation with Kuwait Society of Engineers





# th International

Health, Safety, Security, Environment and Loss Prevention Professional Development

# Conference and Exhibition 10<sup>th</sup> - 11<sup>th</sup> May 2023

**Hotel Regency, State of Kuwait** 

**ENVIRONMENTAL EXCELLENCE THROUGH SUSTAINABLE SOLUTIONS** 



Premium Endorsing Body





















#### **ASSP-KC WEBINARS**



# ASSP Kuwait Chapter's organized a Webinar on "Plant Start up after prolonged shutdown – Overview of Critical Process Safety Compliance".

#### **Speakers Profile**



Mr. Krishnan Rajappan is an HSE & Process Safety professional with 18 years of experience. He holds a Master's degree in
Industrial Safety Engineering from one of the eminent colleges in India (National Institute of Technology). Krishnan has
vast experience in implementing PSM for various major hazard industries, conducting EHS compliance audits, executing
process safety studies and developing HSE framework for entire project lifecycle. He is currently heading Cholamandalam
MS Risk Services's Kuwait operations. He has previously worked in National Occupational Safety and Health Centre,
Bahrain and Hindustan Zinc Limited (HZL), Rajasthan, India. He has also presented several technical papers on Process Risk
Management at various distinguished forums.



Srinivas DS, Process Safety & Risk Professional, Cholamandalam MS Risk Services, India

R Krishnan Rajappan, HSE & PSM Expert. Cholamandalam MS Risk Services, India

• Mr. Srenivas DS is a Process Safety & Risk professional with an overall experience of 14 years. He holds a Bachelor's degree in Chemical Engineering from one of the premier universities in India (Anna University). He has a vast experience in executing PHA studies across various stages of project, designing and selecting Process Safety safeguards, developing PSM framework and conducting HSE training. He is currently serving as Process Safety Specialist in Cholamandalam MS Risk Services, Kuwait. He has previously worked in Larsen & Toubro and LNV Technology. He is also a Certified Process Safety Professional from CCPS (AIChE), USA and Certified QRA specialist from TUV Risktec, UK.

#### With best compliments from:



Sanjay Jaiswal, csp.sms,cih,cit Administrator, ASSP GOPS



Mazharuddin R Shaikh,CFSP President, ASSP Kuwait Chapter



**Jitu Patel,** CPEA, FASSP Founding Trustee, J&A BHF and J&A Global HSE

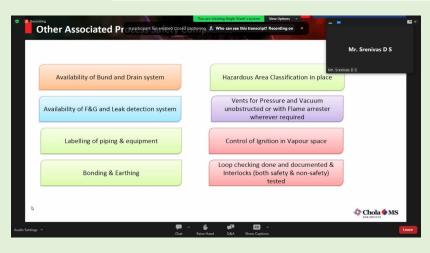


Ashok Garlapati, CSP,QEP,CFIOSH, FASSP, Founding Trustee, J&A BHF, J&A Global HSE Foundation

#### About the topic.

Process facilities may undergo unplanned long shutdown in addition to periodic planned maintenance and shutdowns. These unplanned events may be due to several reasons such as Natural, Geopolitical, Product "out of demand" scenario, no supply of feedstock, major accident etc.

Join this webinar to learn how to ensure the healthiness of the plant prior to introducing energy or hazardous material, one needs to envision the nature of hazards due to prolonged shutdowns (e.g. corrosion, residual material decomposition, deteriorating equipment integrity, ) in addition to complying with other key process safety requirements to prevent catastrophic failures. Jointly presented by ASSP Global Operations Practice Specialty, ASSP Kuwait Chapter, &A Bharat Foundation and J&A Global HSE Foundation.





American Society of Safety Professionals – Global Operations Practice Specialty in collaborations with the American Society of Safety Professionals – Kuwait Chapter and J&A Bharat HSE Foundation and J&A Global HSE Foundation presented an exclusive webinar on "Plant Start up after prolonged shutdown – Overview of Critical Process Safety Compliance" on 29<sup>th</sup> March 2023 on the ZOOM platform from 08:00 to 9:30 PM (Kuwait time).

Mr. **R Krishnan Rajappan**, HSE & PSM Expert, Cholamandalam MS Risk Services, India and Mr. **Srinivas DS**, Process Safety & Risk Professional, Cholamandalam MS Risk Services, India shared their presentations.

This webinar was attended by more than 100 participants from different countries. All participants were given discount code for joining ASSP membership as well as one-year complimentary membership of GOPS.

For more information on the chapter activities please visit kuwait.assp.org





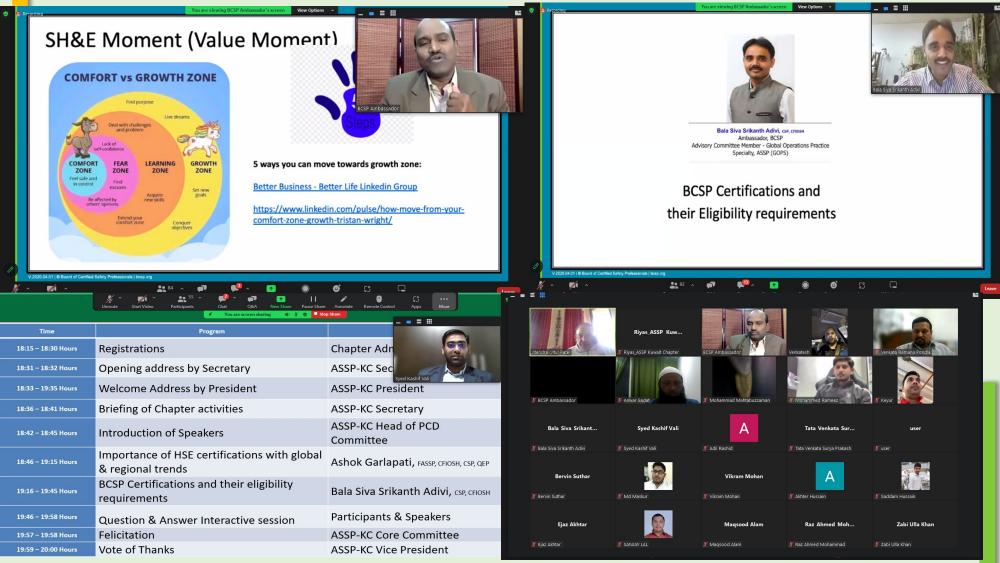




#### **ASSP-KC WEBINARS**



# ASSP Kuwait Chapter organized a webinar on "An insight into the importance of HSE Certifications & Eligibility requirements"



American Society of Safety Professionals (ASSP) - Kuwait Chapter's continuous efforts to bring learning opportunities and the latest developments in the field of Health, Safety & Environment (HSE), ASSP Kuwait Chapter's Core Committee in coordination with Professional & Career Development Committee for the term 2022-23 organized a webinar on "An insight into the importance of HSE Certifications & Eligibility required" on 20<sup>th</sup> March 2023 (Monday) on the ZOOM platform.

The webinar started with the opening remarks by **Mr. Syed Kashif Vali**, Acting Secretary of ASSP Kuwait Chapter, briefed about the importance of webinar and chapter activities. **Mr. Mazharuddin R. Shaikh**, President of ASSP Kuwait welcomed the participants and appreciated their participation in the webinar. **Mr. Ahmed Abdullah**, Head of Professional & Career Development Committee, ASSP Kuwait Chapter introduced the speakers. **Mr. Ashok Garlapati**, FASSP, CFIOSH, CSP, QEP delivered a Presentation on "Importance of HSE certifications with global & regional trends" and **Mr. Bala Siva Srikanth Adivi**, CSP, CFIOSH delivered a Presentation on "BCSP Certifications and their Eligibility requirements".

It was followed by Q & A Session. More than 100 participants attended and all the participants in this webinar got \$100 application fee waiver from the **BCSP**.

The webinar concluded with a thanks note by Vice President of ASSP Kuwait Chapter **Mr. Safdar Ali Khan** thanking the speakers and felicitated for their time and efforts in delivering the presentation towards the benefit of ASSP Members. He also thanked the Professional & Career Development committee for organizing the webinar.

For more details visit Kuwait.assp.org.









#### Core Committee 2023-2024



#### **ASSP Kuwait Chapter's Honorary & Elect positions for the chapter term** 2023-2024





The team serves from 1<sup>st</sup> July 2023 till 30<sup>th</sup> June 2024 in their respective positions.









#### **ASSP-KC SEMINARS**



# ASSP-Kuwait Chapter organized Seminar on 'Psychological aspects of work - Key Job Stressors' & 'Yoga for Health'







American Society of Safety Professionals - Kuwait Chapter (ASSP-KC) ISO 9001 certified nonprofit organization has always been in the fore front to promote HSE awareness in the region. As part of its continuous efforts in its professional journey, the chapter in collaboration with Women Cultural & Social Society, held seminar on 'Psychological aspects of work - Key Job Stressors' & 'Yoga for Health' on 20<sup>th</sup> March 2023 at WCSS Center. Around 20 plus women participated in the awareness session and got benefited.

Honorary Secretary of ASSP KC, Mr. Bader Mubarak Al-Hadhrami welcomed all for the session & briefed about ASSP KC activities.

During the presentation, Eng. Noor AlSadi, MPH Occupational Health & environment, HSE Manager, HIS Tower Kuwait, presented an interactive workshop & explained about the ways to handle stresses.

Ms. Tejal J. Shah presented the Yoga session, Kuwait is experiencing its own yoga boom reflecting the international rise in the popularity of this ancient practice. Yoga has now become essential for good mental & physical health.

Special give away gifts were distributed to all the participants.

For more information on the chapter activities please visit kuwait.assp.org









#### **ASSP-KC PRESENTS SAFETY ALERT**



#### **OSHA's TOP 10 VIOLATIONS FOR FISCAL YEAR 2022**

#### 1) FALL PROTECTION - GENERAL REQUIREMENTS

**Standard:** 1926.501

**Total Violations:** 5,980

Fiscal year 2021 ranking: 1 (5,271 violations)

This standard outlines where fall protection is required, which systems are appropriate for given situations, the proper construction and installation of safety systems, and the proper supervision of employees to prevent falls. It's designed to protect employees on walking-working surfaces (horizontal or vertical) with an unprotected side or edge above 6 feet.

#### 2) HAZARD COMMUNICATION

Standard: 1910.1200 Total violations: 2,682

Fiscal year 2021 ranking: 5 (1,939 violations)

This standard addresses chemical hazards – both those chemicals produced in the workplace and those imported into the workplace. It also governs the communication of those hazards to workers.

#### 3) LADDERS

**Standard:** 1926.1053 **Total Violations:** 2,471

Fiscal year 2021 ranking: 3 (2,018 violations)

This standard covers general requirements for all ladders.

#### 4) RESPIRATORY PROTECTION

**Standard:** 1910.134

**Total Violations:** 2,430

Fiscal year 2021 ranking: 2 (2,521 violations)

This standard directs employers on establishing or maintaining a respiratory protection program. It lists requirements for program administration; worksite-specific procedures; respirator selection; employee training; fit testing; medical evaluation; respirator use; and respirator cleaning, maintenance and repair.







#### **ASSP-KC PRESENTS SAFETY ALERT**



#### **OSHA'S TOP 10 VIOLATIONS FOR FISCAL YEAR 2022**

#### 5) SCAFFOLDING

**Standard:** 1926.451

**Total Violations: 2,285** 

Fiscal year 2021 ranking: 4 (1,943 violations)

This standard covers general safety requirements for scaffolding, which should be designed by a qualified person and constructed and loaded in accordance with that design. Employers are bound to protect construction workers from falls and falling objects while working on or near scaffolding at heights of 10 feet or higher.

#### 6) LOCKOUT/TAGOUT

**Standard:** 1910.147

**Total Violations:** 2,175

Fiscal year 2021 ranking: 6 (1,670 violations)

This standard outlines minimum performance requirements for the control of hazardous energy during servicing and maintenance of machines and equipment.

#### 7) POWERED INDUSTRIAL TRUCKS

**Standard:** 1910.178

**Total Violations:** 1,922

Fiscal year 2021 ranking: 9 (1,404 violations)

This standard covers the design, maintenance and operation of powered industrial trucks, including forklifts and motorized hand trucks. It also covers operator training requirements.

#### 8) FALL PROTECTION – TRAINING REQUIREMENTS

**Standard:** 1926.503

**Total Violations:** 1,778

Fiscal year 2021 ranking: 7 (1,660 violations)

This standard addresses training requirements for employers in regard to fall protection.







#### **ASSP-KC PRESENTS SAFETY ALERT**



#### **OSHA's TOP 10 VIOLATIONS FOR FISCAL YEAR 2022**

9) PERSONAL PROTECTIVE AND LIFESAVING EQUIPMENT – EYE AND FACE PROTECTION

**Standard:** 1926.102

**Total Violations:** 1,582

Fiscal year 2021 ranking: 8 (1,451 violations)

This standard addresses appropriate personal protective equipment for workers exposed to eye or face hazards, such as flying particles and chemical gases or vapors.

#### 10) MACHINE GUARDING

**Standard:** 1910.212

**Total Violations:** 1,488

Fiscal year 2021 ranking: 10 (1,105 violations)

This standard covers guarding of machinery to protect operators and other employees from hazards, including those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks.









#### **SAFETY QUIZ**



- 29 CFR 1910.119 standard for process safety requires employers to establish compliance audit capability. It should be done at what intervals.
- 1 year
- B. 2 years
- C. 3 years
- D. 4 years
- 2. What is WBGT used for
- Α. Measuring heat strain
- B. Measuring heat stress
- C. Measuring heat syncope
- Measuring heat exhaustion D.
- 3. Science that studies patterns, causes and effects of health and disease conditions in a defined population is called.
- Α. Etiology
- B. **Entomology**
- Etiomology C.
- **Epidemiology** D.
- 4. A standard that has application for specific industries are called
- Α. Vertical
- B. Horizontal
- C. Diagonal
- Performance
- 5. Which of the following fire detection system experience a thermal lag
- Fixed temperature A.
- Ultraviolet B.
- C. **Photoelectric**
- D. Infrared

- 6. Ladder rises 10 feet vertically to 12 feet horizontally. What is the angle of flight for the ladder
- Α. 70 degrees
- 60 degrees B.
- C. 50 degrees
- D. 40 degrees
- 7. Which grade of Air is used for supplied air respirators
- Α. Grade A
- B. Grade B
- C. Grade C
- Grade D
- 8. The development of the embryo or fetus is affected by which agent
- A. Carcinogen
- B. Teratogen
- C. Mutagen
- D. Antigen
- 9. The most common health hazard found in brass foundry are
  - Α. Copper, lead and zinc fumes
  - B. Mercury fumes
  - C. Oxygen deficiency
  - Volatile Organic solvents fumes D.
- 10. Evaluation of a training success can be effectively done by
- Α. Written exam
- B. One on one discussion
- C. Job performance monitoring
- Survey checklist











Greetings from ASSP Kuwait Chapter.

Please note that there is a requirement for the post of safety officers for renowned contracting company. The personnel shall have experience in construction safety, preferably oil and gas/ petrochemical industries, with minimum qualification and experience as required in Kuwait.

Work Location- North Kuwait area.

Salary- 500-550 KD

Age- preferably below 48 years

Kindly share your detailed CVs on ASSP Kuwait chapter WhatsApp.







#### **ASSP-KC UPCOMING EVENTS**



#### **ASSP Kuwait Chapter's HSE Profession Championship 2023**



## ASSP Kuwait Chapter's HSE Profession Championship 2023

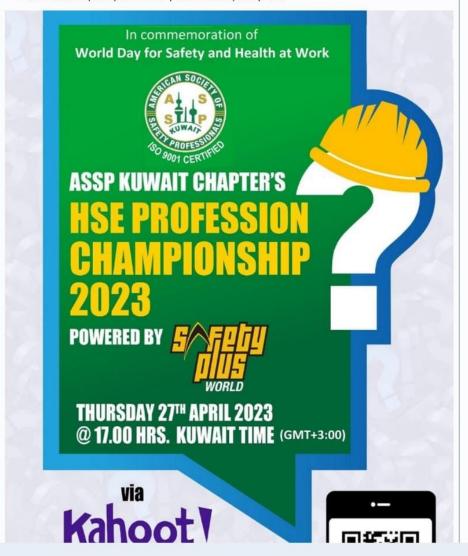
Dear Members.

As a part of ASSP Kuwait Chapter's efforts to encourage HSE professionals to get rewards, and to commemorate World Day for Safety and Health at Work, a quiz program titled " ASSP Kuwait Chapter's HSE Profession Championship 2023" is planned in collaboration with Safety Plus World.

The online quiz will be conducted in 2 rounds on the Kahoot platform; where the first round will be on 27th April 2023 @ 5:00 pm Kuwait Time (GMT+3:00), and the Second & Final round will be with six first-round winners during our upcoming 11<sup>th</sup> International Health Safety Security Environment Professional Development Conference & Exhibition which will be held on 10<sup>th</sup> & 11<sup>th</sup> May 2023, Regency Hotel, Kuwait. (Second & Final round will be tentatively on 10<sup>th</sup> May 2023 @ 5:30 pm).

#### Notes

- This quiz participation is kept open to encourage everyone towards Safety.
- Company/ Institute/ College/ NGO can nominate INDIVIDUAL participants by sending their details in the attached Excel sheet.
- Guidelines to enroll for the championship are attached here for your easy reference.
- · A certificate of participation will be provided for all participants.





Individuals can register through the below link: <a href="https://docs.google.com/forms/d/e/1FAlpQLSdVr6gic9nGw">https://docs.google.com/forms/d/e/1FAlpQLSdVr6gic9nGw</a>
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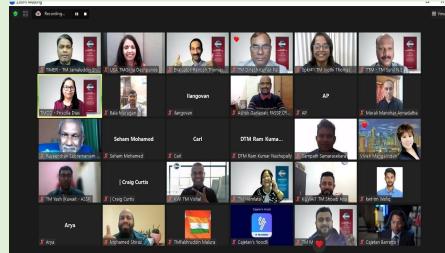


#### **ASSP-KC TOASTMASTERS**





INTEGRITY, RESPECT, SERVICE, EXCELLENCE



"Four years ago, I attended my very first Toastmasters meeting at ASSP Kuwait Toastmasters club. At the time I had no idea what a profound effect Toastmasters would have upon my life and career! Now, as I look back over my time as a member it's easy to see the amazing impact it has had."

Dinesh Kumar Pal,
Immediate Past President & IPA19D

#### Benefit of joining ASSP-KC toastmasters -

We have witnessed many of our peers lacking confidence to utilize English in their conversations or having debilitating fear of public speaking. But for succeeding in our HSE career, improving our English-speaking skills has become a necessity.

To overcome this fear, we can pay thousands of dollars for training from a tutor which is necessarily not effective and can be a hit or miss. Or you can join Toastmasters for fraction the amount and upgrade your speaking skills. If this is what you have in mind look no further than the ASSP- KC Toastmasters club. Our members have improved their speaking skills leaps and bounds since joining the club which in turn has given a platform to improve safety at the workplace.

Toastmasters club is a nonprofit educational organization that helps you in communicating effectively in English. You can join the ASSP-KC TM Club to improve your confidence, relationships and make the case for improving safety at your workplace. TM also plays a vital role in developing your communication skills and for enhancing your self-esteem.

By joining a group of people who are like-minded you are always pushing yourself to improve and have a platform to practice speaking in front of others in a supportive environment where feedback is prioritized over criticism. Don't wait anymore – Call VP – Membership Najaz at 66610538 to be a part of this glorious journey.



## **MEMBERSHIP UPDATE**



Sr. #	Name of ASSP Members	New / Renewal	Sponsor / Reference	
1	Abdulrazaq Alnassar	Renewal	Mazharuddin R. Shaikh	
2	Bashiruddin Mohamed Aslam Harnekar	Renewal	Mazharuddin R. Shaikh	
3	Devendra Rathore	Renewal	Ramana	
4	Gurusamy Venkatesh	Renewal	Riyasul Hakk	
5	Hajasheriff Jabarullah	Renewal	Mazharuddin R. Shaikh	
6	Krishnamaraju Dommaraju	Renewal	Ramana	
7	Maha A Almudares	Renewal	Mazharuddin R. Shaikh	
8	Manzoor Rasool Dar	Renewal	Mazharuddin R. Shaikh	
9	Mohamed Mahmud Alamien Ahmed	Renewal	Mazharuddin R. Shaikh	
10	Mohammad Muzammil	Renewal	Mazharuddin R. Shaikh	
11	Mosa Srinivasa Rao	Renewal	Riyasul Hakk	
12	Navaneeth VJ	New	Ramana	
13	Omer Ahmad Abdullah Odeh	Renewal	Mazharuddin R. Shaikh	
14	Parkunan Ramasamy	New	Ramana	
15	Rameshbabu Alagupandian	New	Elvin Jijo Elicotil	
16	Santhosham Vipparthi	New	Riyasul Hakk	
17	Sreeju Kumar C	Renewal	Mazharuddin R. Shaikh	











#### KUWAIT CHAPTER

working to create a safer, stronger future



AMERICAN SOCIETY OF SAFETY PROFESSIONALS

# Become a Member !!!

Founded on October 14, 1911, the American society of safety professionals (ASSP) is the world's oldest professional safety society.

#### Key facts:

- 38000+ member in 80 countries
- 153 chapters (143 United States, 10 global)
- 39 sections (37 United States, 2 global)



ASSP Kuwalt Chapter was founded in 2000 is the Kuwalt's premier voluntary, non-profit making Health, Safety and Environmental organization that strives to provide professional guidance, training, consultancy and resources to the industrial and social sectors in the region. In pursuance to its lofty goals and objectives the society has been organizing international Conferences, Technical meets, Training programs and Outreach activities on way to become one of the most active professional bodies in the Middle East especially at valuable land of Kuwalt

#### Membership

ASSP membership benefits OSH professionals across the full career continuum, whether you're a student, young professional, seasoned manager or corporate leader.

Two member types apply for most safety professionals and those who work in related fields and occupations; member and professlonal member. Which category is right for you will be determined based on the information you provide on your application

#### Member -Get -A- Member

Following are the benefits for referring your friends or colleagues to ASSP. The more of your friends who join, the more you get rewarded:

	REFER 3	REFER 5	REFER 10
FREE On-Demand Webinar	X	Х	×
FREE 1-Year Membership Extension		X	Х
FREE Polo Shirt & FREE ASSP Course			x

Grand Prize Drawing: For every new paid member you sponsor from January to December, you will receive an entry in our grand prize drawing for a trip to ASSP's annual professional development conference. This reward

- Full conference registration
- 3 rights hotel accommodations at an ASSP conference hotel
  - \$250 AMEX card to use for expenses

#### Benefits

- Add the Membership card and certificate from the World's largest and
- oldest safety organisation to your career profile. Free technical meets by experts from HSE field. Free weblinars by specialist in respective areas.
- Free monthly professional safety magazine Subsidized HSE training programs CEUs for the training programs

- Networking with other professionals.
- Career and professional development guidance.

  Can join the ASSP loastmasters Club for developing leadership and
- opment and conference.

  Opportunity to represent ASSP Kuwait chapter in various international
- Volunteering opportunity and recognition in the society activities. Group study learning guidance for the various HSE certifications.

- Represent Kuwait chapter in the us and other places. Professional Development Conference based on selection criteria.
- Leadership development opportunity and individual recognition.
- Engage with peers in 20 plus Practice Specialty and common interest
- Career growth and employment opportunities
- Exchange of Ideas, sharing best practices and knowledge through de-

For any queries regarding Membership, please contact our chapter office

Mail: ASSP Kuwait Chapter, PO Box 4047. Safat- 13041

Tel: +965 22445588 Ext 311, Mo-bile: +965 55 /99859 / 55141224 Fax: +965 22428148 Mr. Najaz (membership committee) at +965 66610538

Email: contact@kuwait.assp.ora / info@kuwait.assp.ora Web: kuwait,assp.org











#### **Publication Committee**



HEAD
Narendra Patel
Safety and Fire prevention
officer
Petroleum Coke Industries
Company



**DEPUTY**Yashwanth Garlapati
Advisor for Environmental
projects
Kuwait Drilling Company



MEMBER
Ravi Kalimuthu
Integrated Management
Specialist
KOTC



MEMBER Vikram Mohan Safety Officer HEISCO



MEMBER
Mohammad Maqsood
Alam
Safety Officer
Trans Atlantic Group

#### **Chapter Administration**



Rishi D Jayan Sr. Executive Chapter Operations



Venkata Ramana
Executive
(Chapter Operations)



Riyasul Hakk Jr. Executive (Chapter Operations)





